

#### RVS Kumaran Arts and Science College – Ayyalur Dindigul 624801

## PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (in Block Letters) : Dr.GNANAPRAKASAM

2. Father's Name/Mother's Name : S.CHINNAPPAN

3. Department/School : BusinessAdministration,

4. Current Designation & Academic Grade Pay
 5. Date and Place of Birth
 6. Current Designation & Academic Grade Pay
 7. Associate Professor, UGC
 8. 08/06/1973, MADURAI

6. Sex : MALE
7. Marital Status : MARRIED
8. Nationality : INDIAN

9. Indicate whether belongs to SC/ST/OBC category : NO

10. Address for correspondence(with Pin code) : RVS Kumaran Arts and

Science College, Ayyalur,

Dindigul 624802

11. Permanent address (with Pin code) Telephone No : 103/4 NADUR METTUPATTY

DINDIGUL 624002 PHONE:9514771973

12. Academic Qualifications(Matric till Post-Graduation):

1	Ph.D (Part-Time) COMMERCE	DURATION PERIOD  April 1, 2005 (4 Years and 8	Awarde d on Decemb er 03, 2009	Government Arts Colleg (Autonomous), Under th Bharathiar University, Coimbatore, Tamil Nad India.	AND CLAS S
S N o	NAME OF THE DEGREE\DIPLO MA WITH MODE	YEAR OF REGISTRA TION AND	MONT H & YEAR OF PASSIN	INSTITUTION\UNIV ERSITY STUDIED	PERC ENTA GE OF MAR KS

2	M.Phil (Distance) COMMERCE	June, 2000 (2 Years)	October 2002	Alagappa University, Karaikudi, Tamil Nadu, South India.	58.20 II
3	M.Com.(Full time) COMMERCE	June 1993 (2 Years)	April 1995	St.Joseph's College (Autonomous) Trichy, Tamil Nadu, South India.	61.84 I
4	B.Com.(Full time) COMMERCE	June 1990 (3 Years)	April 1993	St.Joseph's College (Autonomous) Trichy, Tamil Nadu, South India.	55.77 II
5	MBA (Distance) (Master of Business Administration)	July 2012 (2 Years)	July 2014	Periyar University, Salem, Tamil Nadu, South India.	73.25 I
6	GRADE XII COMMERCE	JUNE 1988	MARC H 1990	DE BRITTO HIGHER SECONDARY SCHOOL DEVAKOTTAI	75% I
7	GRADE X COMMERCE	JUNE 1987	MARC H 1988	GOVERNMENT HIGHER SECONDARY SCHOOL SENDURAI	60% I

13. Research Degree(s)

15. 100	13. Research Degree(s)						
Degrees	Title	Date of	University				
		award					
M.Phil.	MARKETING	October	Alagappa University, Karaikudi,				
		2002	Tamil Nadu, South India.				
Ph.D.	MARKETING	December	Government Arts College				
/D.Phil.		03, 2009	(Autonomous), Under the				
			Bharathiar University,				
			Coimbatore, Tamil Nadu, India.				

14. Appointments held prior to joining this Institution:

DESIGNA TION  Associate	SCHOOL/ COLLEGE  Department of	FROM 3 Decembe	Till Date	DEGREE S	YEAR & MON THS	SCALE AND REAS ON FOR LEAVI NG
professor	Business Administration,  RVS Kumaran Arts and Science College, Ayyalur, Dindigul - 624802  Tamil Nadu, South India.	r 09, 2019	Thi Date	Graduates and Under Graduates	Month s	AND PERSO NAL
Associate professor	Department of Public Financial Management, College of Finance, Management & Development, Ethiopian Civil Service University, Addis Ababa, Ethiopia.PIN 5648	October 15,2017	July 31, 2019 (2 years Contract )	PhD, Post Graduates and Under Graduates	02.00 Years	UGC AND PERSO NAL
Professor Cum Principal	Agni School of Business Excellence NH 45, Trichy Road, Morepatty, Dindigul - 624802 Tamil Nadu, South India.	July 12, 2017	October 12,2017	MBA	00.03 Month s	UGC AND PERSO NAL
Assistant Professor	FOBA,Linton University College, KTG Education Group, Bt 12, 71700Mantin, Negeri Sembilan, Malaysia.	April 07,2015	March 31,2017 (2 years Contract )	MBA BA(Hons) DIPLOM AS	02.00 Years	UGC AND PERSO NAL

Associate	Agni School of	June	April	MBA	01.10	UGC
Professor Cum	<b>Business Excellence</b>	03,2013	04,2015		&	AND
Principal I/C	NH 45, Trichy Road, Morepatty, Dindigul - 624802				1 day	PERSO NAL
	Tamil Nadu, South India.					
Professor Cum	Sudharsan Engineering College,	August 06, 2010	May 31, 2013	MBA, MCA and	02.9 years	UGC AND
HoD	Sathiyamangalam,			BE	&	PERSO
	Pudukkottai(District), -622 501				25 days	NAL
	Tamil Nadu, South India.					
A' Level	Muhibbuddin	January	June	A'Level	2.05	UGC
Teacher	School,AdduAtolland G.Dh Nadella School,Nadella Atoll	15,2008	28,2010	O' Level	&	AND
	under the Ministry of Education, Republic of Maldives.PIN -19020				13 days	PERSO NAL
Lecturer Cum	Bishop Ambrose College,	Decembe r	January 14,2008	M.Com(C A)	08.01	UGC AND
Coordinato r	Sungam Bye-pass Road,	1, 1999		M.Sc B.Com	&	PERSO NAL
	Ramanathapuram(po st)			B.Com(C A)	13days	
	Coimbatore,			BBA		
	Coimbatore (District) -641 045			BBM		
	Tamil Nadu, South India.					

Lecturer	P.G.P.College of Arts	July	Septembe	M.Com	03.02	UGC
Cum	&Science,	25, 1996	r 30,1999	M.Sc	&	AND
HoD.	Paramathi Velur,Karui			B.Com	5days	PERSO
	Namakkal,			BBA		NAL
	Namakkal (District), - 637 206			BBM		
	Tamil Nadu, South India.					
	muia.					

15. Posts held after appointment at this Institution: NIL

16. Period of teaching experience:	P.G Classes (in y	21	:	UG. Classes(	21
vears)	•		•	•	

- 17. Research Experience excluding years spent in M.Phil. /Ph.D.(In years) 12
- 18. Fields of Specialization under the Subject/Discipline: FINANCE AND MARKETING
- 19. Academic Staff College Orientation/Refresher Course attended during the year: 2020

**NIL** 

#### RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTION

#### (A)(i) Published Papers in Journals:

[Only publications made in Journals in Web of Science as per Thomson reuters list i.e., Science Citation Index®, Science Citation index Expanded<sup>TM</sup>, Social Sciences Citation Index® and Arts & Humanities Citation Index®, and SCOPUS, shall be accepted for the purpose of direct recruitment and promotion.]

S.No	Topic	Journal	Date
1	Cross Cultural Management in	Intercontinental Journal of	Published
	Relationship Marketing- A Study pertaining to Jewellery Shops in		On

	Tamilnadu.	2321-0346	May
			2013
2	Micro Finance	International Journal of Management	Published
		and Development Studies A Double- blind Peer Reviewed Journal Volume	On
		1 Number 6 page no. 131	December 2013
3	A Study on Talent Management	IJEMR –International Journal of	Published
	Approaches & Challenges of Selected IT & ITes Companies in Chennai District	Exclusive Management Research, January 2014 - Vol 4 Issue 1 - Online	on
		- ISSN 2249–2585 Print - ISSN 2249- 8672.I Impact Factor of IJEMR is	January
		5.76 (IC Value)	2014
4	A Study on Consumer Shopping	GJRA - Global Journal for Research Analysis, Volume: 3   Issue: 2   Feb	Published
	Preference towards the Product of Kilban Foods India (P) Limited,	2014 • ISSN No 2277 – 8160.Impact	on
	Calicut.	Factor of GRA is 0.2714	February,
			2014
	Students' Attitudes and Intentions toward Entrepreneurship in India	https://www.researchgate.net/publication/262912702.	Published
5	toward Entrepreneursing in India	ISSN No 0975-9271, Volume 01.	on
			April
			2014
6	Towards enhanced monetary innovations and stakeholder	SRM University in association with MSME Development Institute	Published
	management	Journal,	on
		ISBN No.978-93-80577-04-3 pp 157- 159	February, 2014
7	A Study on the adoption of Green	International Journal of	Published
	Supply Chain initiatives among Small and Medium Enterprises and its benefits for the Environment	Transformations in Business Management (IJTBM), 2015, Volume no. 5, Issue no. II, April-June. ISSN	on June,2015
	Sustainability.	2231-6868.Impact Factor 1.8506.	
8.	Investment Pattern Of Salaried Class	GRDS international Conference	Published

	In Tamilnadu, South India	proceedings Journal.	on
			January, 2016
9.	Business Strategies for Women Entrepreneurs in India	International Journal of Pharmaceutical Sciences Review and Research May-June 2016. Article No.15, Pages: 86-94. ISSN 0976-044X	Published on June, 2016
10	Business Problems For Self Helping Groups (SHGS) Entrepreneurs In Tamil Nadu.	International Journal in Management and Social Science (Impact Factor- 6.178) Vol.05 Issue-06, ISSN: 2321- 1784	Published on June, 2017
11	An evaluative study on "Scientific screening process in a recruitment consulting firm- Iconium"	GRDS international Conference proceedings Journal. (GICP1608062)	Published on December 2017
12	Role of corporate social responsibility (CSR): an effort to sectoral analysis of day of the week effect in Indian stock market.	International Journal of Advanced Research(IJAR) ISSN 2320-5407 Int. J. Adv. Res. 5(11), 11-18	Published on Novembe r 2017
13	"Indian stock market optiontrading strategies: with reference to selected Indiansecurities"	IAEME Publication -Journal of Management (JOM) Journal Impact Factor (2016): 2.4352 Calculated by GISI ISSN Print: 2347-3940 ISSN Online: 2347-3959.Website: www.iaeme.com	published on December 2017
14	"Accelerating Development In Ethiopia – The Ppp Way: Lessons From India"	International Journal of Pure and Applied Mathematics (IJPAM): Volume 118, No. 21A (2018)909- 922ISSN: 1314-3395 (on-line version)  ISSN 1311-8080 (PRINTED VERSION) url: <a href="http://www.ijpam.euSCOPUS">http://www.ijpam.euSCOPUS</a>	published on April 2018

15.	An Impact Of Collection Management Of MicroFinance Institution (A Case Of Oromia Credit AndSaving Share Company Burayu Branch, Ethiopia)	International Conference on Innovation and Sustainable Development in Science, Social Science, Management and Technology  ISBN: 978-81-940502-3-0 conducted by	Published on April 16, 2019
		DMI-St. Eugene University, Zambia	

### (A ) (ii) Full papers in Conference / Seminar Proceedings:

[Seminar / Conference proceedings as full papers, etc. (Abstracts not to be included)]

S.	Topic	College/University	Date
No			
1	National Level Seminar on "Global	Alagappa University, Karaikudi,	April
	Business in Third Millennium- Issues & Implications"	Tamil Nadu, South India.	27, 2001
2	State Level Symposium on	P.S.G Krishnammal College for	August
	"Capital Market-Reforms and	Women, Coimbatore, Tamil	17, 2004
	Trends"	Nadu, South India.	
3	National Level Seminar on "VAT-	Sri Ramakrishna College of Arts	February
	Impact & Implications"	& Science for	24, 2006
		Women, Coimbatore, Tamil	
		Nadu, South India.	
4	National Level Seminar on	Dr.SNS Rajalakshmi College of	February
	Revolution of IT on "Global	Arts & Science, Coimbatore,	28, 2006
	Market- Challenges and	Tamil Nadu, South India.	
	Opportunities"		
5	National Level Seminar on	Dr.SNS Rajalakshmi College of	March
	"Recent Trends in E-Operations"	Arts & Science, Coimbatore,	6, 2007
		Tamil Nadu, South India.	0, 2007
6	National Level Seminar on	Aadhvan College of Arts &	December
	"Human resource management in	Science, Manapparai, Tamil	18, 2010
	Tourism development" and	Nadu, South India.	
	presented the paper titled on "E-		
	Commerce"		
7	National Level Seminar on	Jamal Institute of Management,	January
	"Innovative ideas and concepts in	Tiruchirappalli, Tamil Nadu,	25,2011
	two-wheeler marketing" and	South India.	
	presented the paper.		
8	Ministry of Environment and	Sudharsan Engineering College,	February
	Forest Sponsored two days	Sathiyamangalam, Pudukkottai,	21 & 22
	National Level Seminar on "Green	Tamil Nadu, South India.	,2011
	Supply Chain Management		
	Strategies for Sustainable Production and Environment"		
	1 roduction and Environment		
-			

9	ICEMIM 2012 -International	VIT Business School,	March
	Conference on Emerging Markets and Issues in Management. Paper	VIT University,	16,2012
	presented on "Innovation in emerging markets".	Vellore, Tamilnadu, India.	
	Two-day National level ISTE	ICT through (MHRD)	November
10	Workshop on AAKASH for Education conducted by Indian	Sudharsan Engineering College,	10-11,
	Institute of Technology, Bombay.	Sathiyamangalam,Pudukkottai, Tamil Nadu, South India.	2012
11	International level conference on "	Department of Management	March 1,
	The Role Of Management In Global Business'	Studies, Pavendar Bharathidasan College of Engineering and Technology, Tiruchirappalli,Tamil Nadu, South India.	2013

# (B) (i) Books published as single author or as editor $\operatorname{NIL}$

# (B) (ii) Chapters in Books published as single author or as editor $\boldsymbol{NIL}$

### III C). Ongoing and Completed Research Projects and Consultancies

1.	Title of Project	A Study on adoption of Green Supply Chain Management and its Implications for sustainable growth with special reference to MSME sectors in Tiruchirappalli District, Tamilnadu, South India by Mr. Rengarajan R. (Registered on July 2013, Reg No: Ph.D-CB-July 2013-0760)
	Role	Ph.D Guide Under the Bharathiar University, Coimbatore.
	Percentage of Contribution	100%
	Grant Source and Status	Student own contribution and Submitted Thesis on June 2019
2.	Title of Project	A Study on Gold Price fluctuations and its impact on Indian Economy since 1980 by Mr. Kaliraj R (Registered on December 2013, Reg No: Ph.D-CB-Dec 2013-0841)

Role	Ph.D Guide Under the Bharathiar University, Coimbatore, Tamilnadu India.
Percentage of Contribution	100%
Grant Source and Status	Student own contribution and waiting for approval in thesis submission

### C (i). Sponsored Research projects carried out

1.	Title of Project	Cross Culture Management in Relationship Marketing
	Applicant's Role	Project Leader from November 27 ,2012 to May 31, 2015( 3 Years)
	Percentage of Contribution and status	100% and completed and submitted to AICTE,NewDelhi, India
	Grant Source and Amount	Research Promotion Scheme (RPS), AICTE,NewDelhi, India. INR 7, 20,610 (USD 10,295)
		(Ref No. 20 AICTE/RIFD/RPS
		(POLICY-I) 09/2012-13 dated on November 27, 2012).

C (ii) Consultancy Projects carried out / ongoing

	` /			0 0	
	Title	Agency	Period	Grant/	Whether Policy
.No.				Amount	<b>Documents/Pate</b>
				Mobilize	nt as outcome
				d (Rs.	
				Lakhs)	
		NIL		,	

C (iii) Completed Projects Quality Evaluation

	Title	Agency	Period	Grant/	Whether	Major
S.No.		, c		Amount Mobilized (Rs. Lakhs)	completed Project report accepted by the funding agency or not?	/ Minor Project
		NIL				

C (iv) Projects outcome / outputs

	Title	Agency	Grant/	Major Policy	Patent /
No.			Amount	document of	Technology
			Mobilize	Govt. Bodies at	transfer /

		d (Rs. Lakhs)	Central / State Level	product / process
	ALREADY			
	MENTIONED			

### (D) Research Guidance

1.	Title of Project	An Empirical study on the attitude and impact of Entrepreneurship among Educational Institutions in Tiruchirappalli District, Tamilnadu, South India by Mr.Arunkumar V (Registered on July 2013, Reg No: Ph.D-CB-July 2013-0759)
	Role	Ph.D Guide Under the Bharathiar University, Coimbatore, Tamilnadu India.
	Percentage of Contribution	100%
	Grant Source and Status	Student own contribution and completedand awarded on January 31, 2019

2.	Title of Project	A Study on Strength and Challenges of Women Entrepreneurs running Micro Enterprises in Dindigul District, Tamilnadu, South India by Mrs. Archana S (Registered on December 2013, Reg No: Ph.D-CB-Dec 2013- 0782)
	Role	Ph.D Guide Under the Bharathiar University, Coimbatore.
	Percentage of Contribution	100%
	Grant Source and Status	Student own contributionand completedand awarded on September 16, 2019

3.	Title of Project	An Empirical Investigation On NSE Listed Companies With Special Reference To Wealth Maximization Approach For Dindigul District Investors, Tamilnadu, South India by Mr. Velmurugan B (Registered on December 2013, Reg No: Ph.D-CB-Dec 2013-0933)
	Role	Ph.D Guide Under the Bharathiar university, Coimbatore,
	Percentage of Contribution	100%
	Grant Source and Status	Student own contribution completedand awarded on September 16, 2019

E(i) Training Courses, Teaching – learning – evaluation technology progarmmes, Faculty Development Programmes (not less than one week duration)

No.	Role and Organization	Duration (month and year)		Partner(s)	
		From	To		
1.	Trainee in theory and practice in DBase III plus and Lotus 1-2-3 using MS DOS Operating system.	January 1994	April 1994	St.Joseph's College (Autonomous) Trichy, Tamilnadu, South India.	
2.	Salesman Trainee at New Rajeswari Enterprises, Pepsi Cola Company at Trichy Region, Tamilnadu, South India.	17, December 1994	17, January 1995	St.Joseph's College (Autonomous), Trichy, Tamilnadu, South India	
3.	Served as an English Teacher at Government Higher secondary School, Sendurai, Dindigul District, Tamilnadu, South India.	12, July 1995	22, March 1996	Parents and Teachers Association, Government Higher secondary School, Sendurai, Dindigul District, Tamil	

				Nadu, South India.
4.	Participant of the one week Training on Experience in Computer Applicationsat Kovai kalaimagal College of Arts and Science, Coimbatore, Tamilnadu, South India.	19, September 2000	25, September 2000	Bharathiar University, Coimbatore, Tamil Nadu, South India.
5.	Participant in STEP Programme at Munnar, Kerala, South India.	31, August 2012	02, September 2012	Sudharsan Engineering College, Sathiyamangalam, Pudukkottai(District), Tamil Nadu, South India.
6.	Participant of Training and workshop on "Effective Teaching and learning Methodologies"	13,April 201	3	Agni School of Business Excellence, NH 45,Trichy Road, Morepatty, Dindigul, Tamil Nadu, South India.

E (ii) Papers presented in Conferences, Seminars, Workshops, Symposia

S.	Topic	College/University	Date
No			
1	National Level Seminar on "Global	Alagappa University, Karaikudi,	April
	Business in Third Millennium- Issues & Implications"	Tamil Nadu, South India.	27, 2001
2	State Level Symposium on	P.S.G Krishnammal College for	August
	"Capital Market-Reforms and	Women, Coimbatore, Tamil	17, 2004
	Trends"	Nadu, South India.	
3	National Level Seminar on "VAT-	Sri Ramakrishna College of Arts	February
	Impact & Implications"	& Science for	24, 2006
		Women, Coimbatore, Tamil	
		Nadu, South India.	
4	National Level Seminar on	Dr.SNS Rajalakshmi College of	February
	Revolution of IT on "Global	Arts & Science, Coimbatore,	28, 2006
	Market– Challenges and	Tamil Nadu, South India.	
	Opportunities"		
5	National Level Seminar on	Dr.SNS Rajalakshmi College of	March
	"Recent Trends in E-Operations"	Arts & Science, Coimbatore,	6, 2007
		Tamil Nadu, South India.	0, 2001
6	National Level Seminar on	Aadhvan College of Arts &	December
	"Human resource management in	Science, Manapparai, Tamil	18, 2010
	Tourism development" and	Nadu, South India.	
	presented the paper titled on "E-Commerce"		
	Commerce		
7	National Level Seminar on	Jamal Institute of Management,	January
	"Innovative ideas and concepts in	Tiruchirappalli, Tamil Nadu,	25,2011
	two-wheeler marketing" and presented the paper.	South India.	
	presented the paper.		
8	Ministry of Environment and	Sudharsan Engineering College,	February
	Forest Sponsored two days	Sathiyamangalam, Pudukkottai,	21 & 22
	National Level Seminar on "Green Supply Chain Management	Tamil Nadu, South India.	,2011
	Strategies for Sustainable		
	Production and Environment"		

9	ICEMIM 2012 -International	VIT Business School,	March
	Conference on Emerging Markets and Issues in Management. Paper	VIT University,	16,2012
	presented on "Innovation in emerging markets".	Vellore, Tamilnadu, India.	
10	Two-day National level ISTE Workshop on AAKASH for	ICT through (MHRD) Sudharsan Engineering College,	November 10-11,
10	Education conducted by Indian Institute of Technology, Bombay.	Sathiyamangalam, Pudukkottai, Tamil Nadu, South India.	2012
11	International level conference on "	Department of Management	March 1,
	The Role Of Management In Global Business'	Studies, Pavendar Bharathidasan College of Engineering and Technology, Tiruchirappalli,Tamil Nadu, South India.	2013

### E(iii) Invited Lectures and Chairmanships at National or International Conference/ Seminars / Symposia, etc.

S.No	NAME OF THE	TOPIC/CONFERENCE	POSITION	DATE
50110	COLLEGE	10110,001(12121(02		
	COLLEGE			
1.	<b>Brahma School of Business,</b>	International	Panel	19.10.2013
	Valayapatty, Namakkal.	conference on New	Head	
		Vistas of Indian		
		<b>Business in Global</b>		
		Scenario.		
2.	Rev.Jacob Memorial	Workshop on	Resource	11.01.2014
	Christian College,	Personality	person	
	Ambilikkai,Dindigul (Dt)	Development for final		
		year UG students		
3.	Chithambaram Pillai	Special Lecture on	Resource	22.01.2014
	College for Women,	Personality	person	
	Mannachanallur, Trichy	Development for B.Com	P	
	(Dt)	& B.B.A students		
		a Dibili students		
4.	Chithambaram Pillai	<b>Special Lecture on</b>	Resource	31.01.2014
	College for Women,	leadership qualities for		

	Mannachanallur, Trichy (Dt)	all B.Sc students	person	
5.	Subramaniya College of Arts and Science, Thalayuthu, Palani	Guest lecture on "How to face Interview" for all final year UG students	Resource person	03.02.2014
6.	Sri Subramaniya College of Engineering and Technology,Sukkamanickan patty, Palani	Special Programme on "Personality Development and Career Guidance" for Final year Engineering Students	Resource person	04.02.2014
7.	G.T.N Arts College, Karur Road,Dindigul	Special lecture on "Backbone of Success" for all final year Arts Students	Resource person	05.02.2014
8.	Cardamom Planters Association College,Pankajam Nagar, Bodinayakanur	Workshop on Personality Development for final year UG students	Resource person	11.02.2014
9.	Madurai Kamaraj University College,Alagarkoil Road, Madurai	Special lecture on "Backbone of Success for a better Personality" for all final year students.	Resource person	14.02.2014
10.	E.M.Gopalakrishna Kone Yadava Women's College(Autonomous), Madurai	Special Lecture on Personality Development for all UG Girls students	Resource person	25.02.2014
11.	SNR and Sons College, Coimbatore	Workshop on "Motivation Skills" for final year B.Com students	Resource Person	01.07.2018 10 to 12.30 PM
12.	SNR and Sons College, Coimbatore	Workshop on "Personality Skills" for final year B.Com PA	Resource Person	01.07.2018 2.30 to 4.30 PM

		students		
13.	Rev.Jacob Memorial Christian College, Ambilikkai,Dindigul (Dt)	Workshop on "Born to Win" for final year UG students	Resource person	07.08.2018
14.	PSG College of Arts and Science, Coimbatore	Workshop on "How to Win" for all UG and PG Students	Resource person	23.08.2018 (10 to 11 AM)
15.	PSG Institute of Management, Coimbatore	Workshop on " Identify Your Talents " for all MIB Students	Resource person	23.08.2018 (12 to 1 PM)
16.	Hindustan College of Arts and Science	Workshop on "Dream High" for all UG and PG Students	Resource person	23.08.2018 (2 to 45 PM)
17.	NPR college of Engineering and Technology, Natham	Guest Lecture on "Rebuilding the skills with renovating inside talents"	Resource person	13.02.2019